



March 14, 2010 -
March 28, 2010

Calendar

Sunday, March 14

Daylight Savings Begins!

- 9:00 Worship Service
- 10:00 Women's Spirituality Group
- 11:00 Worship Service
- 12:30 Farewell Committee
- 12:30 UU Burlington Animal Ministry
- 12:30 Spirit in Creativity SGM
- 3:00 Hamilton College Concert
- 6:00 YUUth Group Meeting
- 6:00 South End UU Group

Monday, March 15

- ***** Zen (Call office for time)
- 9:00 Newsletter Deadline
- 9:00 Mondays at Martha's

Tuesday, March 16

- 10:00 Seekers Small Group Ministry
- 12:00 Staff Lunch
- 6:00 Assistant Minister Relations Committee Meeting
- 7:00 Board Meeting

Wednesday, March 17

- 9:00 Staff Meeting
- 7:00 Choir Rehearsal

Thursday, March 18

- 9:00 Newsletter Crew
- 6:00 Practicing Your Faith SGM

Friday, March 19

- 5:00 UU Dungeons & Dragons
- 6:30 AA Men's Group

Saturday, March 20

- 10:00 Wise Together SGM

Sunday, March 21

- 9:00 Worship Service
- 10:00 Women's Spirituality Group
- 11:00 Worship Service
- 12:30 Social Action Forum
- 12:30 Returning to Our Senses Workshop

Monday, March 22

- ***** Zen (Call office for time)
- 12:00 Care Network Ministry
- 6:30 Administrator Relations Com.

Tuesday, March 23

- 10:00 Wisdom Sprouts SGM
- 12:00 Staff Lunch

Wednesday, March 24

- 9:00 Staff Meeting
- 3:00 UU Psi Symposium
- 6:00 Sapere Aude SGM
- 7:00 Choir Rehearsal

Thursday, March 25

- 5:00 "Let's Dream Together" Stewardship Dinner

Friday, March 26

- 6:00 Coffee House
- 6:30 AA Men's Group

Saturday, March 27

- 10:00 "Let's Dream Together" Stewardship Brunch
- 6:00 Parents' Night Out

Sunday, March 28

- 9:00 Worship Service
- 10:00 Women's Spirituality Group
- 11:00 Worship Service
- 12:30 VIA Action Team Meeting
- 12:30 Spirit in Creativity SGM

Current Notes

On a recent Sunday morning before a service, as people were milling, greeting, setting up and conversing, I passed by a peaceful scene in the midst of the bustle. A fellow (you know who you are) was sitting in the Alcove, quietly reading a book. The Alcove is a windowed niche near the stairs that lead down to the Community and Religious Education rooms. Do you know it? You may have passed by it dozens or hundreds of times; have you stepped into that small space and rested there?

During the week, I regularly see folks sitting in the Alcove with their papers laid out on the bench opposite, working steadily to put together a mailing or an Order of Service. Fairly frequently, people come to see if "the Church" can help them out with money, a referral or a voucher. Once in awhile someone comes in from the street looking for God, or some variation thereupon. Along with Gary and Roddy before me, I often choose to invite folks seeking help and/or answers into the Alcove, and then I listen. I do more listening than speaking. Many searching words have been spoken in low tones there. After a Memorial Service some time back a young woman asked "Is there a quiet place I can go?" I gazed into the Parlor laid out with food and bustling with people; the Sanctuary, too, was still a site for public mourning. I directed her to the Alcove.

Recently, the Alcove has undergone a modest spiffing up. Happily, the "Wet Floor" sign has found another home, as have the "Lost and Found" box and a traffic cone. The coordinators of the art exhibits which grace our ARC gallery (on the second floor) have agreed to hang a picture or two from current exhibits in the Alcove. The art joins the placard on the wall which lists names of loved ones whose ashes are buried in the Memorial Garden.

With these modest changes, the Alcove is looking more like the contemplative, beautiful little space I surmise it was intended to be.

It is a place where work is done with faith and caring. It's a place where it's OK to sit and read your book, or think your thoughts, a still small point in the midst of activity. The Alcove is a space where folks feel safe enough to be vulnerable, a little niche where respect, listening, compassion and patience are practiced. In that little room, not even really a room, you are always welcome.

Elaine

Upcoming Sundays

**March Worship Theme:
"Dreams"**

The focus of this year's annual stewardship campaign is "Let's Dream Together." Who were the dreamers who helped create this Society whose bicentennial we now celebrate? What hopes and fantasies do you have about what we might accomplish as a liberal religious community? What vision do we share for making justice a reality in the wider world? *"I believe that imagination is stronger than knowledge -- myth is more potent than history -- dreams are more powerful than facts -- hope always triumphs over experience -- laughter is the cure for grief -- love is stronger than death."* Best-selling author and UU minister Robert Fulghum

Sunday, March 14, 9am & 11am

"Who can I become?" What and who has shaped your identity? When and how have you grown as a person of faith? In what ways are you continuing to develop your sense of self, and of what it means to be Unitarian Universalist? This morning, our Director of Religious Education, Martha Dallas, responds to these questions through personal stories, and wonders where and how First UU finds a place in one's faith development. The Senior Choir sings at the 11am service.

Sunday, March 21, 9am & 11am

"Let's Dream Together" What are your personal dreams for achieving a richer, more meaningful existence? What are your communal dreams for this congregation and for the liberal values embodied in the old meetinghouse at the top of Church Street? What are your dreams for an earth transfigured by justice and love? And where do all these dreams intersect the world's great needs—for food, shelter, education, a livable environment and a dignified life for all the planets's inhabitants? Gary Kowalski speaks on this Sunday inaugurating our month long Stewardship Campaign, with special music from Joe Pepper and Emily Willette.

Sunday, March 28, 9am & 11am

"Religion and the Arts"

Message From Martha

Recently, I've been thinking a lot about children and gender identity. I have a basic understanding with respect to transgender adults, but for me, reflecting on transgender children brings lots of questions and possibilities.

It started when I heard an episode of This American Life. The episode includes a story of two 8-year-olds who, in the space of a conference their families attended on transgender parenting, become best friends. The children have male anatomy, but they feel like girls, so they express themselves as girls. For the first time, each has found someone who knows just what it feels like to be them. (The episode is titled "Somewhere Out There" – it's a moving and fascinating listen if you want to search online for the audio archive).

In addition, on Lucy's and my recent visit to California, we had a conversation with a friend who lives in the San Francisco Bay area. At her children's school, she told us, someone came to talk to the parents, teachers, and staff about gender identity in children. For example, she explained, if the teacher instructs the boys to line up over here, and the girls to line up over there, some children won't know which line to go to. Not only that, there are some children who'll line up with the boys one day, and the girls the next. In young children, an understanding both of who they are, and of what is meant by "boy" or "girl" varies and fluctuates.

The more we learn about gender and gender identity from those whose experiences challenge our understandings, the more open and accepting we can become of one another. Our acceptance feeds back into a freer and more fluid expression of gender identity among us. Time passes. We open our hearts and minds wider and ever wider. We search for truths that are truer, and develop selves that are even more authentic. Along the way, gender becomes more nuance, and indeed more complicated a concept to grasp.

As we create a world with room for children who aren't just simply boys or girls, our collective human experience will blossom in ways that it never has before. Because what matters most is whether we treat one another with qualities such as openness, respect, kindness, thoughtfulness, generosity, forgiveness, and honesty. And those are qualities that emerge from loved children and happy hearts.

Blessings,

Martha Dallas,
Director of Religious Education

From the FUUSB Board President:

Dear UU members and friends, Included in this newsletter you will find an insert that represents more than a year and a half of work, a document that outlines the FUUSB Goals. These Goals were identified by all of you at two workshops; I thank you for your valuable input. Together with our new Mission Statement we now have well-articulated Goals that will enlighten the path of our work for years to come. Many thanks to the Goals Committee consisting of Brian Haas, Sharon Leach, David McFeeters, and George and Susan Rutherford for the untold number of hours they put into this project, and to the Board as well for their careful weaving of these aspirations into a vision we can all take part in and be proud of.

In Faith,
Linda Gross

Earth Hour: Kathryn Blume Performance

March 27th @7:30pm

Actress/writer/climate change activist Kathryn Blume's blog-entries from Copenhagen were featured in the Free Press 'Green Mountain' section. Kathryn and singer Rebecca Padula are joining forces for a performance March 27th in our sanctuary, in observance of Earth Hour (8:30-9:30 p.m.)-when hundreds of thousands of people all over the world will be turning off their lights (and everything else electrical), to dramatize the urgency of global warming.

At 7:30, Rebecca will play and sing, and at 8:30, by candlelight alone, Kathryn will perform "FLIGHT," a dramatic reading of her Copenhagen journal-entries. Her roommate in Copenhagen, a self-described "ordinary housewife" named Barberina (who has connections in the U.S. Senate) will update us with her intelligence on the prospects for a Senate bill on climate change.

A discussion with the audience will follow on lobbying for a Senate bill, moderated by Kathryn and Barberina. The FUUSB Social Action Committee and VT Interfaith Power & Light are the co-sponsors of the event. A good-will offering of \$10 for adults and \$5 for students is suggested. A basket for contributions will be at the door.

Wes Sanders

Parent's Night Out

March 27th 6-9 pm

Save the Date! The High School Youth Group would like to offer you a night out on March 27, while your children are entertained and cared for at the church. Details with activities and costs in the next newsletter and RE News. Please email adviser George Rutherford if you're interested - george.rutherford@uvm.edu.

Ministerial Transition at FUUSB

By now you have heard that Gary is departing. As we wish him a fond farewell, we embark on an exciting journey toward our future. The board of trustees has elected to fill the opening with an interim minister for a period of two years. For 25 years now, Unitarian Universalist congregations, many of the main line Protestant denominations, and synagogues of all traditions have depended on an interim ministry to deal with the phenomenon of transition. An interim minister is specially trained to assist congregations in dealing with the departure of a longtime minister and provides the breathing space during which a congregation can review its goals, assess its programs, consider the quality of its life in common, and "tune up" for a new era.

Recently after services, a short video from the UUA entitled *The Interim Opportunity* was shown in the parlors. If you weren't there or wish to view it again, you can find it at www.tinyurl.com/yjgr59w. A task force has been formed to begin the search for an interim minister. You can expect updates in future newsletters but if you desire more information, please contact Daniel Wilds, chair of the interim minister task force or Linda Gross, board president.

Vegan Outreach Potluck

Jon Camp of Vegan Outreach will join us for a potluck dinner and presentation in the parlor on Tuesday, April 6, from 5:30 – 8:00 p.m. Vegan Outreach distributes free literature across college campuses educating young people about the health, humanitarian, and environmental benefits of eliminating animal products from your diet. Whether you are a straightedge vegan or just exploring cutting back on red meat, you are welcome to learn, share recipes, and be inspired. Please bring a suitably yummie dish to share. *Sponsored by Burlington UU Animal Ministry*

Kudos, Kathleen!

This is a public Thank You to our Administrative Assistant, Kathleen Kemp! This year, Kathleen has done an especially wonderful job organizing a wide array of volunteers to support the work and life of First UU. As many of you know, volunteer organization is not easy! By undertaking this task so handily, she is truly helping many people find their way into a meaningful and oh, so helpful part in the great, busy, beautiful buzz of all that we are. Thank you all for your volunteer stewardship, and please join me in thanking Kathleen!

Martha Dallas,
Director of Religious Education

First Unitarian Universalist
Society
862-5630

Gary Kowalski, Minister

*Elaine Bomford,
Assistant Minister*

*Linda Gross,
Board President*

*Martha Dallas, Director
of Religious Education*

*David McFeeters,
Facilities Manager*

*Wayne Schneider,
Music Director*
wayne.schneider@uvm.edu

*Christina Fulton,
Society Administrator*

*Kathleen Kemp,
Administrative Assistant*

Email: office@uusociety.org
Web Page: www.uusociety.org

Famous Family!

With the issuance of the Distinguished Sailors stamps in February 2010, the U.S. Postal Service honors four sailors who served with bravery and distinction during the 20th century, including our own Ethan Sims' father William S. Sims.

Commander of U.S. naval forces in European waters during World War I, William S. Sims (1858-1936) was an outspoken reformer and innovator who helped shape the Navy into a modern fighting force.

Sims continued to write and lecture about naval reform until his death in 1936, at which time the *New York Herald Tribune* declared that he had "influenced our naval course more than any man who ever wore the uniform." The Navy has named three destroyers after Sims. The most recent, USS *W. S. Sims* (DE-1059), was commissioned in 1970.

The William S. Sims stamp features a detail from a photograph of Sims (1919). Beside the photograph is a depiction of the crest of the destroyer escort USS *W. S. Sims* (DE-1059), which was commissioned in 1970.

Our Society is honored to celebrate Dr. Ethan Sims and his distinguished family.



Family Planning Meeting

Are you an LGBTQ parent or planning on becoming one? RU12? is excited to announce the start of regular LGBTQ family events! This spring RU12? will partner with Casey Family Services to offer monthly educational and support services for LGBTQ parents and children. This group will meet once a month to discuss various topics that affect LGBTQ families, share stories of personal experience and get to know one another. In addition to this, RU12? will begin hosting regular social gatherings for families. We'd love to hear from you about topics that are relevant to your family and experience, so please email sharon@ru12.org and share your ideas!

Sanctuary Stewards

We are still in dire need of volunteers to tidy the pews and pew racks on a weekly basis. (This is not a vacuuming, dusting or washing job.) Do you have an hour or so during the week to restock literature, pens and hymnals? If the answer is yes, please give us a call @862-5630.

Loose Plate for Charity

On January 31st and February 7th our congregation pledged to contribute 50% of our Sunday Loose Plate Collection to Spectrum One Stop. I am proud to report that our congregation will be sending a check to them for \$609.00. On February 14th and 21st, we pledged to contribute 50% of the loose plate collection to Champlain Housing Trust. On these two dates we collected a total of \$1,116.47, and we will be sending them a check for \$558.23.

On March 14th and 21st we will be collecting for RU12? Community Center, and on March 28th and April 4th we will be collecting for Dimas House. Please come prepared to be generous!

Our Loose Plate for charity program benefits non-profit agencies that are located in or serve residents of the Old North End of Burlington. If you would like to nominate an agency to receive our collection, please contact Christina Fulton at xina@uusociety.org or 862-5630 ext. 22.

The Vermont Gay Guide Blitz

This is a monthly newsletter with specials, discounts, sales, promotions and events at LGBT owned and LGBT friendly businesses and organizations in Vermont; brought to you by the Vermont Gay Guide. If you'd like to receive the Blitz email Liz at liz@vtgayguide.com.

Book Discussion Group

Please join us on Tuesday, April 13th, 7:00 at the UU as we discuss Nothing to be Frightened Of, by Julian Barnes in which the author converses with us about our most universal fear. This book is both a memoir and essay about dying, and has been described as funny, sad, informative and earnest. Barnes doesn't have firm answers, but he has great questions which will engage any reader. *Gerry Quinlan*

From the Stewardship Committee

By now we hope you have responded to the invitation to attend one of the three planned events: the Tea at Wake Robin at 2:30 PM on March 24, the Lasagna Dinner at Church at 5:30 PM on March 25, or the Morning Brunch at Church at 10 AM on March 27. With Rev. Gary Kowalski's resignation pending, we have much to communicate about the steps being taken to assure continuity in the pulpit, how this will affect church life, and how it will affect the budget. Some of this will be addressed at these events plus we hope to stir your excitement about how you can make the next steps in our over 200 year history a reality. If you have not responded, or your plans change so you can attend one of the events, please e-mail rsvp@uusociety.org, noting the number attending and if child care will be needed.

Please plan to join us, and "Let's Dream Together."

Hamilton College Choir to Perform

The Hamilton College Choir will perform in Burlington during its March Northeast tour on Sunday, March 14, 7:30pm at the First Unitarian Universalist Society, 152 Pearl St. The performance is free and open to the public.

Under the direction of G. Roberts Kolb, professor of music and director of choral music at Hamilton since 1981, the Hamilton College Choir and College Hill Singers will present a selection of both sacred and secular works ranging from the Renaissance to the present day, including a new work by Pulitzer Prize-winning composer Melinda Wagner, Kirkland/Hamilton Class of 1979.

The Hamilton College Choir boasts an uninterrupted tradition of fine choral singing that dates back for over a century. The choir travels regularly throughout the eastern half of the United States and has undertaken five concert tours in Europe over the last 20 years. This year the choir will perform concerts throughout the Northeast. *Eileen Foote, Media Relations, Hamilton College, (315) 859-4676*

First Unitarian Universalist Society
152 Pearl Street
Burlington, Vermont 05401
(802)862-5630
www.uusociety.org

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February Splinters From the Board

Two years of brilliant thinking culminated with the confirmation of a list of Goals and Objectives at the February Board meeting. Based on the work of the ad hoc Goals committee, led by Brian Haas and including a list of devoted participants, and with further input from members of the Board, the Goals and Objectives give focus and meaning to the activities of our society. Under Linda Gross' leadership, the Board also discussed the business end of our society including review of finances, updates on staff activities and supporting the Interim Minister Search Committee as it prepares our application for an Interim Minister. *Karen Tronsgard-Scott, Vice President*

Feeding the Hungry

A few times a year we have the opportunity to feed the hungry. Every Sunday evening, UVM students volunteer at the Chittenden Food Shelf by preparing and serving a hot meal to those in need. When the students are away on school break, they ask others to prepare and serve the Sunday meal. In the coming few months, they need help on March 14, and May 23.

It takes about 8 people to prepare the food at the Shelf, serve the meal, and then clean up afterwards. In addition to this, we need others to prepare casseroles at home. They can be delivered to the Food Shelf or UU, or if transportation is a problem, other volunteers can pick up the casseroles and take them to the Food Shelf. For years, people from the First UU have been helping with this act of love. But, we need others to help us occasionally. If you can cook, or drive, or serve, or wash dishes; and have a few hours to share, please contact Suzie DeBrosse, sdebrosse1@gmail.com or 658-1677.

Universalist Convocation 2010

Mark your calendar for May 14-16, 2010. Come listen to Keynote Speaker: The Rev. Mark Morrison-Reed, "Dragged Kicking and Screaming to Heaven" at the First Universalist Society of Rochester, NY. For more information please go to nmuc.org/Convo.

Vitally Important Political Meeting & Training for Marriage Equality Supporters

Many of the legislators who stood up for the freedom to marry now face tough challenges at the polls. If we can ensure their re-election, we'll send a powerful message to reticent legislators all across the country: supporting marriage equality isn't just the RIGHT thing to do, it's the POLITICALLY WISE thing to do! If we can't, we'll validate their fears and reluctance, further slowing the march to equality. We're convening supporters to talk about the upcoming elections in your area, answer your questions, and organize and train folks to make the biggest difference we can in 2010. Please, hang in there with us for this final step. It's way too important to drop off now. Join Beth Robinson and experienced political field operative Linda Weiss:

Monday, **March 15**, 6:30-8:30 pm
Charlotte Senior Center,
212 Ferry Road, Charlotte

or

Tuesday, **March 16**, 6-8 pm
Colchester High School,
131 Later Lane, Rooms 105 & 107

R.S.V.P. & More Info:
Sheryl@vtfreetomarry.org
802-353-7286

UU Psi Sponsors Gatherings for Meditation Prayer

Our new UU Psi Symposium group brings together folks who embrace psychic paths in the search for that which is sacred. As part of our affirming spiritual practice, we pray and/or meditate with the intention of bringing comfort to those we may know who are struggling with illness or other life challenges, and with the intention of seeking peace and an end to suffering on this environmentally-ravaged and socially torn-apart planet.

We invite all members of our congregation, as well as friends in the larger community, to join with us in seeking connection and healing through meditation or prayer. We shall gather in the back of our Sanctuary from 10:30 -10:45 a.m. on Sunday mornings, beginning March 14. There will be a sign, saying "Psi Symposium Meditation/Prayer to identify where we will meet. Please feel free to join us! *Rebecca Anderson*

FIRST UNITARIAN UNIVERSALIST SOCIETY OF BURLINGTON

MISSION, GOALS AND OBJECTIVES

The Mission, Goals and Objectives have been developed by an ad hoc committee which examined the entirety of the First Unitarian Universalist Society of Burlington. The goals reflect the achievement of the Mission Statement of the FUUSB which states: ***We gather to inspire spiritual growth, care for each other and our community, seek truth and act for justice.*** The Objectives are strategies for achieving the Goals. Under each Objective, on-going or emergent priorities are described.

The Board of Trustees and staff are accountable to the Society's membership. It is the responsibility of the Board of Trustees and staff of the Society to implement the objectives. All work toward the achievement of the Mission.

GOAL I: INSPIRE SPIRITUAL GROWTH:

Spiritual growth is both personal and collective. We believe every person has a right to a personal spiritual journey. Every group of people has a responsibility to grow and evolve. We seek to inspire and encourage spiritual growth with all who seek our Society regardless of their spiritual affiliations, beliefs or backgrounds.

A. OBJECTIVE – Sustain and Maintain Spiritual Leadership.

- 1. Recruit and support Ministerial Committees*
- 2. Support Lay Leadership Committees*

B. OBJECTIVE – Support Diverse and Expanding Sources for Spiritual Growth.

- 1. Provide opportunities for individual spiritual growth through worship, groups, service projects, programs, and mentoring.*
- 2. Positively consider the merits of new requests for spiritual programming.*
- 3. Seek periodic feedback from membership on spiritual programming.*
- 4. Promote Unitarian Universalism as a religion that embraces spirituality in all its forms.*

C. OBJECTIVE – Expand the music ministry

- 1. Develop a relationship between music programming and a music ministry that reaches out to the community through music.*
- 2. Allocate resources to support a music ministry.*

GOAL II: CARE FOR EACH OTHER:

Our mission, purpose and values are tied to our members and to those in our wider community. Compassionate relations form the heart of beloved community. Together, we cultivate kindness, caring action, and mutual concern among our members and beyond.

A. OBJECTIVE – Increase opportunities to care for each other.

- 1. Support ministerial staff in their caring duties.*
- 2. Maintain the Care Network Committee for reaching out to members in need.*
- 3. Maintain current activities that support social networking, i.e. coffee hour.*
- 4. Practice hospitality every day of the week.*
- 5. Create new opportunities for social networking through Society and outside-sponsored activities designed to bring new people into the Society (i.e. reaching out to neighbors in the Old North End, creating groups for young families or immigrant families).*
- 6. Increase opportunities for different age groups within our congregation to socialize together.*
- 7. Support volunteers with particular attention to allow adequate time for renewal.*
- 8. Use creative outreach including technology to reach more people.*
- 9. Seek structural changes that will support increased opportunities for caring for each other, i.e. create a position to coordinate membership.*

B. OBJECTIVE – INTENTIONALLY WORK TOWARD INCLUSIVE, WELCOMING DIVERSITY IN OUR COMMUNITY

- 1. Explore approaches, structures and opportunities to welcome diverse community members to our Society, including people of color, LGBTQ community members, youth, elders, people with disabilities, and others.*

GOAL III: CARE FOR OUR COMMUNITY:

Our Society is a vessel for living the Unitarian Universalist traditions that we all share. We cultivate a healthy, active, responsive faith community. We function within our immediate community, our state, our nation and our planet. We believe that we play an important role locally and globally.

- A. *OBJECTIVE – Develop and maintain plans that ensure the long term relevance and viability of FUUSB.*
 - 1. *Engage the Board in strategic planning, evaluation and long-range visioning activities, removing the Board from day-to-day decision making.*
 - 2. *Hold the Board accountable for fulfilling its duties related to finances, capital campaigns and endowments.*
 - 3. *Engage in regular review.*
- B. *OBJECTIVE – Maintain and maximize the utilization of FUUSB facilities.*
 - 1. *Evaluate current utilization, establish needs for space, and seek ways to mitigate challenges.*
 - 2. *Maximize creative use of internal and external space.*
 - 3. *Develop resources to maintain buildings.*
- C. *OBJECTIVE – Understand and meet the needs of our local community.*
 - 1. *Recruit and maintain a cadre of volunteers who help to meet the needs of our local community through VIA, Jump, Spectrum and other groups.*
 - 2. *Seek ways to maintain a positive presence in our local community.*
 - 3. *Seek resources to provide support in our local community, i.e. through the establishment of a transitional housing facility.*
 - 4. *Consider community service as a means of growing our own fellowship.*

GOAL IV: SEEK TRUTH:

The search for truth is integral to liberal religious life. A sense of wonder renews vitality. Together, we learn what it is to be human.

- A. *OBJECTIVE – Continue development of our Religious Education Program.*
 - 1. *Ensure adequate and appropriate staffing to meet goals of the Religious Education Program.*
 - 2. *Recruit and support Religious Education Volunteers.*
 - 3. *Develop Religious Education for the full span of life.*
 - 4. *Support and encourage the use of Unitarian Universalist curricula for Religious Education.*
- B. *OBJECTIVE – Educate the wider community.*
 - 1. *Offer elucidating programs to the wider community.*
 - 2. *Promote our presence in our community through various means of publicity.*

GOAL V: ACT FOR JUSTICE:

As Unitarian Universalists, we acknowledge and embrace our role in creating justice in our world. We seek an end to structures that support injustice in our world, even when we are personally challenged to do so. We are mindful of our individual, group and societal privileges and acknowledge our obligation to use these privileges to dismantle oppression.

- A. *OBJECTIVE – Support the UUA and NNED*
 - 1. *Maintain fair-share membership status in the UUA and NNED.*
 - 2. *Identify and support members of the Society to act as liaisons between the UUA and the membership.*
- B. *OBJECTIVE – Increase support for local and global human rights.*
 - 1. *Increase opportunities for learning about and service for human rights issues.*
 - 2. *Seek ways to address racism and social injustice as a congregation.*
 - 3. *Increase participation within the congregation to address social justice and anti-racism issues.*
 - 4. *Raise awareness in the congregation of the work of the Social Justice and Anti-racism Committees.*
 - 5. *Promote the cause of the UUSC, and encourage Society members' participation in the UUSC.*
- C. *OBJECTIVE – Decrease the carbon footprint of FUUSB to neutral by 2016.*
 - 1. *Develop resources for new technology that will reduce reliance of carbon-based fuel sources.*
 - 2. *Decrease use of paper through increased use of technology.*
 - 3. *Call on experienced members of our Society to educate the congregation about reducing carbon consumption both at the Society and at home. Actively encourage individual households to reduce carbon consumption.*